

Question Report						
Report generated time	1/13/2026 13:05					
Topic	Webinar ID	Actual Start Time	# Question			
Member Meeting on Building Sale Vote	833 1999 7177	1/13/2026 9:45	96			
Question Details						
#	Question	Asker Name	Answer	Question Time	Answered Time	Answer Name
1	Can you please make the full ACA bylaws available on the website.	Anonymous Attendee	Good morning, these are always on our website here: https://www.adventurecycling.org/about-us/board-of-directors/	1/13/2026 10:01	1/13/2026 10:03	Nicki (she/her)
2	Will someone provide background why the Board & Ed did not reveal the 'No Sale/ ACA group raised issues last summer? Shayne Brady, Denver Colorado	Shayne Brady	Thanks for your question, Shayne, can you please clarify what you mean by "did not reveal" so I can make sure we answer this today if time allows, or afterwards.	1/13/2026 10:04	1/13/2026 10:06	Nicki (she/her)
3	Should the building be sold, how will the proceeds be spent? Thank you for today's forum.	John Scibek	Hi John, Andy will answer this now.	1/13/2026 10:05	1/13/2026 10:06	Nicki (she/her)
4	Please summarize the process of obtaining the sale offer, including persons and entities involved.	Sam Byassee	Sam, the information we have available is on the FAQ page. https://www.adventurecycling.org/members/member-voting-for-building-sale/	1/13/2026 10:06	1/13/2026 11:40	Nicki (she/her)

5	What are the ED and Boards plan for ACA and their positions if the sale is not approved on this vote?	Philip Cooper		1/13/2026 10:06		
6	Why did ACA Leadership as a whole choose not respond to all the ACA Forum question but only a few?	john nettles	Hi John, there are comments in various media formats so we are answering recurring questions in email and on our website so everyone can see it since not everyone is on the forums. Just like social media comments, our capacity doesn't allow us to answer each comment but we have responded to all emails sent to questions@	1/13/2026 10:06	1/13/2026 10:15	Nicki (she/her)
6	Why did ACA Leadership as a whole choose not respond to all the ACA Forum question but only a few?	john nettles	No, the specific questions were never answered, just ignored.	1/13/2026 10:06	1/13/2026 10:24	john nettles
7	If we cannot cover our expenses while owning our building, how will an asset sale help us cover our expenses later? I hope you can show an operational plan to profitability.	Gerald Zyfers		1/13/2026 10:07		
8	Why did the club distribute a poor PDF to those against the sale? If that was the case (I have not seen it), that feels like a slimy tactic if that was intentional - the club has all our email addresses in the database, no?	Benjamin Cahan	We complied with the legal requirement to provide the membership list. Given the size of our membership, the file is necessarily large, and no format will be "lightweight." We have all member emails in our database, yes.	1/13/2026 10:07	1/13/2026 10:13	Nicki (she/her)
8	Why did the club distribute a poor PDF to those against the sale? If that was the case (I have not seen it), that feels like a slimy tactic if that was intentional - the club has all our email addresses in the database, no?	Benjamin Cahan	Hmmm, sounds like legal mumbo jumbo in my view - export the database to a CSV file, no? I want to trust the board, but shady dealings makes it all feel slimy.	1/13/2026 10:07	1/13/2026 10:15	Benjamin Cahan

8	Why did the club distribute a poor PDF to those against the sale? If that was the case (I have not seen it), that feels like a slimy tactic if that was intentional - the club has all our email addresses in the database, no?	Benjamin Cahan	Nothing more efficient than CSV. PDF?	1/13/2026 10:07	1/13/2026 10:21	Phil Davis
9	Sam, the process is in the Montana Code Annotated and the problems with ACA compliance are outlined in the report I posted on the discussion board last night.	James H (Jim) Cossitt		1/13/2026 10:07		
10	How many are in attendance here today?	Bryan Lorber	Currently 698	1/13/2026 10:07	1/13/2026 10:08	Nicki (she/her)
11	Without the building sale, what are the options going forward?	Tony Shouse	Andy is discussing now	1/13/2026 10:08	1/13/2026 10:10	Nicki (she/her)
12	Benjamin, It is unclear if that was intentional or not, but it appears it was designed to stifle dissent and degrade the ability of the SAVE group to present a fair and balanced process.	James H (Jim) Cossitt		1/13/2026 10:08		
13	See my report at: https://forums.adventurecycling.org/index.php?topic=18519.0	James H (Jim) Cossitt		1/13/2026 10:09		
14	Could those supporting the building sale address the concerns raised by those opposing it? That would be extremely helpful in deciding how to vote!	Larry Cook	ACA has been sending out emails with a lot of info. Is there a more specific concern that you have which they didn't address?	1/13/2026 10:10	1/13/2026 10:13	Leo Bellantoni
14	Could those supporting the building sale address the concerns raised by those opposing it? That would be extremely helpful in deciding how to vote!	Larry Cook	They made many recommendations ... all should be addressed!	1/13/2026 10:10	1/13/2026 10:21	Larry Cook
15	When done can we see the investment policy?	Brenda Moore	Brenda, the board reserve investment policy?	1/13/2026 10:12	1/13/2026 10:14	Nicki (she/her)

16	Should there be a vote of no confidence in the Board that got us to where we are today? I don't have strong feelings about the building itself, but have more concern about trusting a recommendation from the Board of Directors who led the organization into this financial and membership disaster. If Andy is the leader that ACA needs, the current Board should consider an orderly process of resigning and having a different process of selecting a Board of Directors	Yafa Napadensky		1/13/2026 10:13		
17	Why has there not been a strong effort to obtain one-time donations in exchange for those changes advocated by the "small group" opposed to the sale?	Sam Byassee		1/13/2026 10:13		
18	How does the strategic plan going forward rebuild membership, income and engagement. Why didn't the previous director develop a strategic plan for this short of selling capital assets?	Alex Hodge		1/13/2026 10:16		
19	Why is it not possible to try fund-raising for a fair amount of time before completing a sale - again, based on implementation of recommended changes?	Sam Byassee		1/13/2026 10:17		
20	You hardly answered anything of substance! I have yet to see any answers.	john nettles	Thank you for sharing your opinion, John.	1/13/2026 10:19	1/13/2026 10:48	Nicki (she/her)
21	Why is a financially constrained organization spending \$30,000 on a voting process that could be run internally (in house DBA and Technology VP)? Please speak to the dollar cost aspect rather than trust, as ACA picked the voting provider.	Sean Gordon		1/13/2026 10:19		
22	Could ACA mortgage the building to get the cash you need now to rebuild without long-term loss of ownership?	John Taylor		1/13/2026 10:19		

23	<p>What are the Development plans to attract new members, reconnect with former members, gain more life members? Will you survey current, former members to see a) what they want, b) what they think needs to be fixed?</p> <p>Secondly, what is the current cash value of ACA's endowment, what has been growth trend over past 10 years? You stated that "reserves" were spent down since COVID. What were the reserves (presumably endowment) used for? What was the annual percentage draw on the endowment value over recent years (4% annually is sustainable)? How will you rebuild the endowment?</p> <p>How will the revenue from potential building sale be used for Operational budgets, endowment reinvestment, and staff retention/program growth?</p>	David Terry		1/13/2026 10:20		
24	<p>What is the status of the ED search. Why would you not want to wait for a new, permanent, ED before making such a drastic decision.</p>	Eugene King	Hi Eugene, Andy Williamson is our Executive Director. He started October 1, 2025.	1/13/2026 10:20	1/13/2026 10:29	Nicki (she/her)
24	<p>What is the status of the ED search. Why would you not want to wait for a new, permanent, ED before making such a drastic decision.</p>	Eugene King	Andy Williamson's LinkedIn profile: https://www.linkedin.com/in/andy-williamson-09391b6a/	1/13/2026 10:20	1/13/2026 10:39	David Terry
25	<p>Why is this meeting not being run by elected officers of the Board of ACA rather than staff?</p>	Joe Berry	Hi Joe, this meeting is being run by an unaffiliated moderator, Julie Benson.	1/13/2026 10:21	1/13/2026 10:25	Nicki (she/her)
26	<p>It seems there are a lot of passionate members on this call are willing and able to provide time and talents in many areas to support the organization. Has Adventure Cycling surveyed its members to leverage talent in certain areas to support the organization? If not, suggest it be done.</p>	Alex Hodge	Hi Alex, we run a member survey every year.	1/13/2026 10:23	1/13/2026 10:35	Nicki (she/her)

27	I believe much of the upset is based on the decision to sell presented as a fait accompli. Why was this decision not made with more member input?	Sam Byassee		1/13/2026 10:24		
28	hello. can you please be sure all of the Webinar Chat and Q/A content is available in addition to the video? i am not able to keep up with both the speakers and the all important chats and Q/A. thanks!	Christian Shaeffer	Hi Christian, we will ensure Q&A is available afterwards.	1/13/2026 10:24	1/13/2026 10:26	Nicki (she/her)
29	What Board discussion was given to 1) converting the building to a commercial condominium structure then selling components not used by ACA or 2) keeping the building, but subdividing into rental units to generate income.	James Core	Hi James, this was covered in the committee that included staff and board that worked on the building sale.	1/13/2026 10:25	1/13/2026 10:28	Nicki (she/her)
29	What Board discussion was given to 1) converting the building to a commercial condominium structure then selling components not used by ACA or 2) keeping the building, but subdividing into rental units to generate income.	James Core	Then start with answering the questions on the Forums please	1/13/2026 10:25	1/13/2026 10:29	john nettles
29	What Board discussion was given to 1) converting the building to a commercial condominium structure then selling components not used by ACA or 2) keeping the building, but subdividing into rental units to generate income.	James Core	@nicki - please provide a summary of those deliberations to the membership	1/13/2026 10:25	1/13/2026 10:34	James Core
30	Just like on the forums, why are not all of these questions being answered?	john nettles	Hi John, we are working to answer these questions during this meeting and will answer any unanswered ones afterwards.	1/13/2026 10:25	1/13/2026 10:27	Nicki (she/her)
30	Just like on the forums, why are not all of these questions being answered?	john nettles	Just like Congress "we need to pass the bill before we read it""?	1/13/2026 10:25	1/13/2026 10:52	john nettles
31	Good morning. I have never heard a full response from current ACA leadership as to why the membership fell from 50,000 - not 40,000 - to 18,000. Unless the reasons are honestly addressed, the sale of the headquarters will be meaningless.	John Egan	I agree, the decline goes against all logic other than mismanagement and incompetence	1/13/2026 10:26	1/13/2026 10:27	Benjamin Cahan

31	Good morning. I have never heard a full response from current ACA leadership as to why the membership fell from 50,000 - not 40,000 - to 18,000. Unless the reasons are honestly addressed, the sale of the headquarters will be meaningless.	John Egan	John, thank you for sharing your opinion.	1/13/2026 10:26	1/13/2026 10:56	Nicki (she/her)
32	thanks. and the Webianr Chat section as well?	Christian Shaeffer	Yes	1/13/2026 10:27	1/13/2026 10:48	Nicki (she/her)
33	Then start with answering the questions on the Forums please	john nettles	Thank you for sharing your opinion, John.	1/13/2026 10:28	1/13/2026 10:49	Nicki (she/her)
34	Both sides of the issue have not addressed the fiscal emergency sufficiently. My background is 26 years as CFO & COO of a popular non-profit organization. From reviewing the 2024 audit AND the proposed budget from the Rebuilding ACA there has not been a substantial effort to raise funds, nor is there any effort projected. It takes money to make money. Refreshing existing programs is not an immediate revenue stream. Please let's discuss fundraising strategies.	Kevin McNulty		1/13/2026 10:29		
35	How many management staff have over \$100,000 salaries?	Joe Berry		1/13/2026 10:29		
36	I am worried why the member database was not checked before the vote mailing. I am a Life Member and my wife, deceased now 10 years, received a ballot. Two of my children, not active members and likely never members, received mail ballots. I did not receive a ballot and only a cursory email response to my query about the mailing. Thanks for your clarification.	Quentin Humberd	Hi Quentin, anyone who requested a ballot received one. Folks who have unsubscribed to our emails or have had recently bounced emails received a ballot. I am very sorry for our error on your wife. I will ensure we follow up on that.	1/13/2026 10:30	1/13/2026 10:33	Nicki (she/her)
37	If the building is kept, not sold, what are the costs for maintenance, insurance, etc. (the costs of doing business)? What are the benefits of selling the building?	Thomas Biggi	Hi Thomas, you can find these answers on the FAQ page. https://www.adventurecycling.org/members/member-voting-for-building-sale/	1/13/2026 10:30	1/13/2026 10:51	Nicki (she/her)
38	How many folks are on this call?	Joe Berry	Currently 785	1/13/2026 10:33	1/13/2026 10:34	Nicki (she/her)

39	What are the financial pros and cons of raising funds via taking out a mortgage on the building versus selling the buidling?	Frank Viggiano		1/13/2026 10:34		
40	please save the chat and make it available to meeting participnts afterwards. Thanks.	Barry Zalph	Barry the Q&A will be shared.	1/13/2026 10:34	1/13/2026 10:35	Nicki (she/her)
41	Nicki Julie - please say out loud that the CHAT and the Q&A will be posted after the meeting. I want to focus my attention on the speakers - and - not miss the other thoughts shared by others.	Maryanne Gallagher	They will be saved, thank you Maryanne.	1/13/2026 10:35	1/13/2026 10:49	Nicki (she/her)
42	I would appreciate more details/comments about the sale?	Dolly Craft	Hi Dolly, this meeting gives members a chance to speak about this, but you will now hear from people who have signed up to speak.	1/13/2026 10:36	1/13/2026 10:38	Nicki (she/her)
43	I would like to hear a professional sociologist / psychologist - such as Jonathan Haight - address the larger cultural and social implications of our drift toward remote work? Which to me it is a drift toward very-very problematic social disconnection which should be resisited.	John Wolverton	Hi John, thanks for sharing your thoughts.	1/13/2026 10:36	1/13/2026 10:46	Nicki (she/her)
43	I would like to hear a professional sociologist / psychologist - such as Jonathan Haight - address the larger cultural and social implications of our drift toward remote work? Which to me it is a drift toward very-very problematic social disconnection which should be resisited.	John Wolverton	If it's not deemed approp in this type forum it should be an article in the mag.	1/13/2026 10:36	1/13/2026 11:27	John Wolverton
44	Couldn't we pause this and have a board & leadership work with a panel of 3 from pausing proponents for a given amount of time? Then have a brain storming session amongst all to reassess the situation?	Tor Ueland	One of many good ideas, Tor. Pause and discuss	1/13/2026 10:37	1/13/2026 10:40	Benjamin Cahan
44	Couldn't we pause this and have a board & leadership work with a panel of 3 from pausing proponents for a given amount of time? Then have a brain storming session amongst all to reassess the situation?	Tor Ueland	Hi Tor, thanks for sharing your idea.	1/13/2026 10:37	1/13/2026 10:47	Nicki (she/her)

45	Speaking from an accounting/finance background. The idea of leveraging the building to acquire a line of credit sounds appealing. However, how does the service of that debt compare to the costs of paying for rent? And can we look at how much the line would be as compared to what the proceeds of a sale would be?	Stuart Nottingham		1/13/2026 10:37		
46	With so many open questions and vigorous debate on both sides, why rush the sale??? Much better to pause the sale process and develop a strategic plan with broader member support.	Larry Cook		1/13/2026 10:38		
47	Fund raise at a 50th anniversary celebration in Missoula like the 25th and 40th? Many original B76 riders would come.	Dan Phelan	Thank you for the idea, Dan.	1/13/2026 10:38	1/13/2026 10:39	Nicki (she/her)
48	Where can I/we find the response results to the latest ACA member survey that was conducted and any trends over the years in those responses from members in what they wanted from ACA membership? Thank you.	Gregory Garbinsky	Hi Gregory, we share these results in our emails but can share in more detail is you'd like.	1/13/2026 10:38	1/13/2026 10:41	Nicki (she/her)
49	REQUEST: Can someone at AC please save the chat thread at the end to share with members and those on the call. I would like to read all the comments, but they are going by too fast! Thank you (I don't think I have the ability to do this myself).	Elizabeth Agnew	Yes we will provide the chat.	1/13/2026 10:38	1/13/2026 10:45	Nicki (she/her)
50	785, and total membership is 19,000?	Robert Westgate	Yes	1/13/2026 10:39	1/13/2026 10:42	Nicki (she/her)
50	785, and total membership is 19,000?	Robert Westgate	Not an unusual attendance ratio. Some annual meetings are like that with stockholder attendance.	1/13/2026 10:39	1/13/2026 11:33	Roderick Young
51	Is it possible to save the chat on this call? Thanks!	Duncan Green	Yes we will provide the chat.	1/13/2026 10:39	1/13/2026 10:45	Nicki (she/her)

52	<p>Long time ACA member. I would like to know if there is an existing leadership advisory group to assist the board? There is a wealth of interested, experienced individuals including past leadership that might help steer ACA through these tough challenges. I have seen and participated in this model elsewhere and think it has real value.</p>	Dale Steele	<p>Thanks for sharing the idea, Dale. We currently do not have an advisory group.</p>	1/13/2026 10:45	1/13/2026 10:46	Nicki (she/her)
52	<p>Long time ACA member. I would like to know if there is an existing leadership advisory group to assist the board? There is a wealth of interested, experienced individuals including past leadership that might help steer ACA through these tough challenges. I have seen and participated in this model elsewhere and think it has real value.</p>	Dale Steele	<p>We need a MEMBER advisory group, made up of some of us who have been members for decades. The board must reach out and find who is willing to be a part of the solution.</p>	1/13/2026 10:45	1/13/2026 10:52	Benjamin Cahan
52	<p>Long time ACA member. I would like to know if there is an existing leadership advisory group to assist the board? There is a wealth of interested, experienced individuals including past leadership that might help steer ACA through these tough challenges. I have seen and participated in this model elsewhere and think it has real value.</p>	Dale Steele	<p>Good idea!</p>	1/13/2026 10:45	1/13/2026 11:26	John Wolverton
53	<p>My vote of NO is not so much because of the actual building sale, but dismay at how ACA has been managed the past 5 years, and the lack of transparency. ACA has also been rather dismissive of the former leaders/founders and life-time members: imagine how well colleges would do if the Board/President were dismissive of their alumni! My question: does ACA leadership have a plan to win back the long-time members? Or are they willing to cut off ties and ignore this group?</p>	Anonymous Attendee		1/13/2026 10:49		

54	One of my main complaints about ACA's handling of this was it was so ham-handed. Breaking Montana laws, not giving two sides of the sale before the first vote, and not being open with those in the know that the sale was coming.	Larry Smith	Thank you for sharing your opinion, Larry.	1/13/2026 10:50	1/13/2026 10:50	Nicki (she/her)
54	One of my main complaints about ACA's handling of this was it was so ham-handed. Breaking Montana laws, not giving two sides of the sale before the first vote, and not being open with those in the know that the sale was coming.	Larry Smith	I agree with Larry, the process from current management appears a bit sleazy and underhanded. Makes it impossible to trust them now.	1/13/2026 10:50	1/13/2026 10:57	Benjamin Cahan
54	One of my main complaints about ACA's handling of this was it was so ham-handed. Breaking Montana laws, not giving two sides of the sale before the first vote, and not being open with those in the know that the sale was coming.	Larry Smith	I agree with Larry and Benjamin.	1/13/2026 10:50	1/13/2026 11:25	John Wolverton
55	Should the sale go through, will the staff hold regular, in-person retreats/meetings, including, at times, with the Board?	Alyson Jacks	Hi Alyson, We currently hold in-person staff retreats and board meetings in various locations all over the country. Just had one in Tucson last week. If I misunderstood your question, please clarify.	1/13/2026 10:51	1/13/2026 10:54	Nicki (she/her)
55	Should the sale go through, will the staff hold regular, in-person retreats/meetings, including, at times, with the Board?	Alyson Jacks	You answered the question. I wanted to make sure that staff and board are holding in person meetings/retreats.	1/13/2026 10:51	1/13/2026 10:58	Alyson Jacks
56	Why can't the building sale be postponed, allowing time for the two sides to discuss a more detailed strategic plan, with measurable milestones? And then, based on that plan, determine if/when the building sale occurs. Plan should include specifics about how the building funds will be utilized.	Lee Jackson	Hi Lee, I could be wrong but it sounds like real conversation between these groups ended some years ago. And that is driving a lot of this conversation...	1/13/2026 10:54	1/13/2026 10:55	Leo Bellantoni
57	Larry Smith, correct !	James H (Jim) Cossitt	Thank you for commenting, Jim.	1/13/2026 10:54	1/13/2026 11:25	Nicki (she/her)

58	<p>Has ACA been monitoring changes in membership during the time period surrounding the building sale proposal?</p> <p>As one former member who rejoined recently due to awareness of the organizations challenges, I would be curious to know how many others might be in a similar situation.</p>	Anonymous Attendee	Yes, we have been monitoring.	1/13/2026 10:56	1/13/2026 10:58	Nicki (she/her)
59	Is this building sale one that is to be voted on by the membership or is this just to be information for the membership? Thanks.	Gene Newsome	Hi Gene, the vote will open today to members.	1/13/2026 10:56	1/13/2026 10:58	Nicki (she/her)
60	If NO is "not yet," would another vote be needed to sell in the future?	Linda Gryczan		1/13/2026 10:58		
61	Linda, Yes, if not approved in this vote, another BOD resolution and approval by membership would be needed under MT law.	James H (Jim) Cossitt	Thank you for commenting, Jim.	1/13/2026 10:59	1/13/2026 11:26	Nicki (she/her)
62	What will the annual lease fee be? What percentage of the budget is this forecast to be?	Maryanne Gallagher	Hi Maryanne, the current details available on the FAQ. We do not have further detail we can share at this time since we haven't entered a lease yet. https://www.adventurecycling.org/members/member-voting-for-building-sale/	1/13/2026 10:59	1/13/2026 11:01	Nicki (she/her)
62	What will the annual lease fee be? What percentage of the budget is this forecast to be?	Maryanne Gallagher	If this information is not available - how does the Board determine future operating budgets?	1/13/2026 10:59	1/13/2026 11:10	Maryanne Gallagher
63	I'm interested to see the Montana state law requiring this proposed vote.	Gary Keene	Gary, thanks for sharing your opinion. Please clarify if there's a question you'd like answered.	1/13/2026 11:00	1/13/2026 11:00	Nicki (she/her)
64	Can the State of Montana mandate that a mediator be appointed to reconcile the clear split between the current management and the legacy management?	PHILIP COYNE	I think if the save-the-HQ band files suit against the ACA, a mediator might be arranged in lieu of a law suit. Of course, either scenario would be financially ruinous.	1/13/2026 11:00	1/13/2026 11:02	Leo Bellantoni

65	Are ANY speakers planned below the age of 30? I appreciate all the knowledge, but we need to understand the needs of the next generation. ...and I am definitely over 30	Renee Beckloff	Hi Renee, we did not ask people for their age. Thank you	1/13/2026 11:03	1/13/2026 11:06	Nicki (she/her)
65	Are ANY speakers planned below the age of 30? I appreciate all the knowledge, but we need to understand the needs of the next generation. ...and I am definitely over 30	Renee Beckloff	i appreciate that.	1/13/2026 11:03	1/13/2026 11:11	Renee Beckloff
66	As I understand it, the board spent multi million from the reserve fund in the past few years for operations. If that is not the case, let us know. If it is then explain why this time will be different.	Ed Sobin		1/13/2026 11:04		
67	Thanks, and unless a timely response is required, I would hope a separate e-mail / snail-mail would be sent out to the membership for this vote. Good discussions!	Gene Newsome	Gene, thanks for sharing.	1/13/2026 11:05	1/13/2026 11:09	Nicki (she/her)
68	When does the voting email go out I have not recieved anything to this popint	Peter Leiss	Hi Peter, it will come out this afternoon. Voting is open January 13-20.	1/13/2026 11:05	1/13/2026 11:05	Nicki (she/her)
69	are there any board memebbers on the zoom today?	kevin fink	Hi Kevin, yes.	1/13/2026 11:05	1/13/2026 11:06	Nicki (she/her)
69	are there any board memebbers on the zoom today?	kevin fink	can you share which ones ?	1/13/2026 11:05	1/13/2026 11:14	kevin fink
69	are there any board memebbers on the zoom today?	kevin fink	or total number ?	1/13/2026 11:05	1/13/2026 11:14	kevin fink
70	FYI, Andy sent an email with Subject "Why I'm asking you to vote FOR" on 9 Jan which does answer a lot of questions. But maybe some people did not get it.	Leo Bellantoni	I never got it, maybe he used his own junk PDF!	1/13/2026 11:08	1/13/2026 11:11	Benjamin Cahan
70	FYI, Andy sent an email with Subject "Why I'm asking you to vote FOR" on 9 Jan which does answer a lot of questions. But maybe some people did not get it.	Leo Bellantoni	Thank you for sharing Leo and Benjamin.	1/13/2026 11:08	1/13/2026 11:12	Nicki (she/her)
71	I'm not here to support any legal actions for or against any group.	Tony Shouse	Thank you for sharing, Tony.	1/13/2026 11:09	1/13/2026 11:11	Nicki (she/her)
72	Jim needs to be less aggressive	Rick Hauptman	Thank you for sharing, Rick.	1/13/2026 11:11	1/13/2026 11:11	Nicki (she/her)

73	How dire and time sensitive is the financial situation? If we pause for 6 months would employees still receive their checks?	Tor Ueland		1/13/2026 11:13		
74	What time is the meeting scheduled to end?	Alyson Jacks	Noon Mountain Time	1/13/2026 11:13	1/13/2026 11:14	Nicki (she/her)
75	Tor, It is not dire at all. There is no asset seizures, no garnishments and nothing more than garden variety financial distress There is plenty of time to push the pause button, reconsider choices and sell the building down the road if need be Jim Cossitt	James H (Jim) Cossitt	Thank you for sharing your opinion, Jim.	1/13/2026 11:15	1/13/2026 11:20	Nicki (she/her)
75	Tor, It is not dire at all. There is no asset seizures, no garnishments and nothing more than garden variety financial distress There is plenty of time to push the pause button, reconsider choices and sell the building down the road if need be Jim Cossitt	James H (Jim) Cossitt	Agree!	1/13/2026 11:15	1/13/2026 11:28	John Wolverton
76	Will additional financial information be provided to members to help us determine our vote? Income and Expenses of past 5-years and next 5-years would be helpful for understanding how ACA has gotten to the current status and the planned projects for the upcoming 5-years with and without sale of the building.	Maryanne Gallagher	Maryanne, all of our 990s and audits are available here: https://www.adventurecycling.org/about-us/annual-report/ You can also find them on Candid.	1/13/2026 11:17	1/13/2026 11:20	Nicki (she/her)
76	Will additional financial information be provided to members to help us determine our vote? Income and Expenses of past 5-years and next 5-years would be helpful for understanding how ACA has gotten to the current status and the planned projects for the upcoming 5-years with and without sale of the building.	Maryanne Gallagher	Thank you for that link. Will the Board of Directors share their 5-year fiscal plan with members before the end of the voting period?	1/13/2026 11:17	1/13/2026 11:49	Maryanne Gallagher

77	Where can I get a copy of the book "America's Bicycle Route: The Story of the Trans America Bicycle Trail?"	Bill Detzner		1/13/2026 11:22		
78	Why are life memberships no longer offered? I couldn't find that as an option on the website.	Alex Hodge		1/13/2026 11:25		
79	How many Life Members are there?	Bruce Tiebout	About 3000	1/13/2026 11:27	1/13/2026 11:28	Nicki (she/her)
80	THE 990s are over a year old now. Can we get current financials from 11/30 or at least last quarter	Jerry Burhop		1/13/2026 11:28		
81	If we pause the sale does it make it harder to sell later, as real estate brokers in the Missoula area will know that this is a hard sale to close?	Leo Bellantoni		1/13/2026 11:29		
82	I would urge the board to reach out to some of us who have been involved here, to figure out how to get real members involved to create advisory boards and working groups to WE can figure out OUR future as an organization. I would join one if asked, as would many others I'm sure.	Benjamin Cahan	Thank you for sharing your thoughts, Benjamin.	1/13/2026 11:32	1/13/2026 11:32	Nicki (she/her)
83	Go to the ACA store online to order the book. It's great! Perhaps also on Amazon?	Joseph Culpepper	Can't find it in ACA's shop or Amazon	1/13/2026 11:35	1/13/2026 11:41	Bruce Tiebout
84	as a member for 15 years, I vote NO. not enough information for reasons to sell. why such a big rush to sell an historic building? keep the building and make the economics work with funds we can raise. time to rethink and make this organization work. cut executive salaries, reduce expenses and promote membership.	David Robinson		1/13/2026 11:36		
85	How many over \$100k currently? It has to be disclosed on the 990 so is not confidential.	Jerry Burhop		1/13/2026 11:36		
86	How many attendees are currently in the meeting?	Maryanne Gallagher	664	1/13/2026 11:43	1/13/2026 11:43	Nicki (she/her)
87	Will the meeting notes, CHAT, and Q&A be send out to all members after this meeting?	Maryanne Gallagher	Yes, they will be made available	1/13/2026 11:43	1/13/2026 11:43	Nicki (she/her)

88	I was surprised to learn the Leadership Training Courses have been discontinued. Stuart Crook's program was a life changing experience for me in 1982. And no self-contained Trans-Am tours this year? Has the bike tour market dictated that or is there another reason?	Jim Goldberg	Hi Jim, the Leadership Training Course is still taking place and is called the Leadership Development Course and last took place March 2025	1/13/2026 11:46	1/13/2026 11:51	Nicki (she/her)
89	I want to speak (but can't seem to get a chat message to send.	Sam Byassee	Thanks Sam, we are doing this based on the time stamp that everyone chimed in.	1/13/2026 11:46	1/13/2026 11:49	Nicki (she/her)
89	I want to speak (but can't seem to get a chat message to send.	Sam Byassee	I've had my hand up for a long time.	1/13/2026 11:46	1/13/2026 11:54	Sam Byassee
90	Do we have to vote Yes or No? Can we have another option for a pause to come up with more detailed presentations pro/con.	Anonymous Attendee		1/13/2026 11:48		
91	Can the chat be saved and shared along with the recording?	Heather Andersen	Yes, Heather.	1/13/2026 11:49	1/13/2026 11:49	Nicki (she/her)
92	Is there a reason my question is unansweed?	Jerry Burhop	Jerry, questions will be answered after this if we can't get to them all since there are so many.	1/13/2026 11:51	1/13/2026 11:53	Nicki (she/her)
93	how many total participated in this meeting?	Amy Potts	It is now at 630, Amy.	1/13/2026 11:58	1/13/2026 11:59	Nicki (she/her)
94	Hal Tarry, Life Member and B76 trans am rider. I've been looking forward to this year with the hope of re riding the Trans Am. Was real disappointed to find out only one group has been set up and I'm # 34 on the wait list. I just can't imagine why on the 50 year anniversary only 13 people will be given the opportunity to ride the Trans Am. Questioning my 50 years of support of the organization.	Hal Tarry	Hal, So am I, but I'm staying in the group to make a difference. Hope you also do. Cheers, Jim	1/13/2026 11:59	1/13/2026 12:00	James H (Jim) Cossitt

94	Hal Tarry, Life Member and B76 trans am rider. I've been looking forward to this year with the hope of re riding the Trans Am. Was real disappointed to find out only one group has been set up and I'm # 34 on the wait list. I just can't imagine why on the 50 year anniversary only 13 people will be given the opportunity to ride the Trans Am. Questioning my 50 years of support of the organization.	Hal Tarry	Thanks for sharing your opinion, Hal. We have hundreds of people signed up for our drop in rides, since not everyone can afford to participate in a tour. https://www.adventurecycling.org/anniversary-events/drop-in/	1/13/2026 11:59	1/13/2026 12:00	Nicki (she/her)
95	how many viewers	Richard Trombla	Richard, there are currently 621	1/13/2026 11:59	1/13/2026 12:01	Nicki (she/her)
96	What format will the CHAT, Q&A be provided?	Maryanne Gallagher		1/13/2026 12:01		